

LEDGER LINES

THE NEWSLETTER OF
THE JUNIOR LEAGUE OF FAYETTEVILLE

Winter 2009-2010

*Mission Statement
The Junior League of Fayetteville is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.*

JLF Focus Statement

The Junior League of Fayetteville recognizes that the health and welfare of our society depends on the health and welfare of its children.

We commit our programs, projects and advocacy to ensuring children ages 0 to 18 have the opportunity and services essential to their physical, intellectual, emotional and social well being.

Vision Out Statement

Fostering a rewarding and welcoming environment for women, the Junior League of Fayetteville's membership will use its training, education, and expertise to address community issues through voluntarism. The Junior League of Fayetteville will be the organization to which the community turns for resources, knowledge, and funding

JLF Elected Offices

Michelle Lewis
President

Leonna Byrd
President-Elect

Aaron Smith
Admin. VP/Treasurer

Niki Foxx
Assistant Treasurer

Kelly Myers
Communications VP

Melanie Elliott
Community VP

La-Lisa Hewett-Robinson
Membership VP

Teresa Elliott
Parliamentarian

Alicia Brown
Recording Secretary

Lindsay Hall & Melissa Reed
Nominating Co-Chairs

Amanda Smith
Holly Day Fair Chair

Carole Goforth & Michelle Courie
Sustaining Advisors

Pauline Brown
Office Manager

PRESIDENT'S PERSPECTIVE

Dear Friends,

2009 was great, but I know 2010 is going to be BETTER! Happy New Year to every member of the Junior League of Fayetteville! As we head into our new year, I would like to take the opportunity to share with all of you how excited I am about what is ahead for our league. CR/PD has been working on our new community impact initiative, new members will be working on a Kids-in-the-

Kitchen project and our membership will be busy planning for a wonderful 50th anniversary celebration of JLF!

So, in keeping with tradition, I would like to offer my "Top Ten List" list of great things I enjoy (most of them about JLF)!!

1. Over 10,000 Operation Holiday Cheer Notes collected by the Junior League of Fayetteville.
2. Pauline Brown, JLF Office Manager / Grandma ("Mimi") / Friend.
3. JLF Facebook Network – You know who you are – good stuff!
4. Pediatric Bi-Polar Outreach Workshop – over 20,000 professionals, parents, kids impacted by our JLF sponsored training!
5. My husband, mom, mother-in-law, sister, neighbors & teachers – who help me and support me being a volunteer.
6. JLF Sustainers – your experiences, advice and continued support to JLF makes our league grow and develop each day!
7. Tacos-For-Tatas! Making a difference for women and having so much fun doing it! Thanks for making it such a success!
8. Association of Junior Leagues International (AJLI) – my peers from across this country that work together to develop the potential of women, promote voluntarism & impact our communities!
9. HBO programming. What can I say, it's my own guilty pleasure.
10. David Ray, Henry Pierce & Tillie Christine.



PRESIDENT ELECT'S POINT OF VIEW

It doesn't seem like the League year is almost half way over, but what a half of the year it has been. Congratulations to the Holly Day Fair committee for a wonderful show. Our League is so fortunate to have such a great annual fundraiser started over 40 years ago by our sustainers which continues to only get better and better. In these tough economic times, our League is truly blessed to have the opportunity to raise so much money for our community and to help fulfill our mission which HDF provides. Thank you to the HDF committee for all of your hard work throughout the year and the entire week of the fair.



Also, thank you to the membership, provisional class, and sustainers for all of your hard work during HDF. It takes each and every one of us to make it happen!

There is also lots of excitement surrounding our new Signature Project. The CRPD committee is hard at work determining the goals for the project and outlining the specific details for this new process. They will begin reviewing applications and will deliver 2-3 options to the general membership for vote by late Spring 2010.

With the Signature Project goal setting underway, I will begin Strategic Planning committee meetings this month. It is essential that we begin looking at a long term plan to guarantee that we make the most impact with our funding for the Signature Project. For your reference, please see below the bylaw concerning Strategic Planning. Please let me know if you are interested in serving on the Strategic Planning committee.

Article IX. Committees Section 1 D.

1. Purpose and Duties

The Strategic Planning Committee shall oversee the strategic and long range planning of the Junior League of Fayetteville and its committees. The committee shall write the Strategic Plan of the Junior League of Fayetteville every three years and review it annually. The committee shall meet a minimum of three (3) times per year.

2. Personnel

The President-Elect shall serve as the chair. Committee members shall include the Community VP, Membership VP, Assistant Treasurer, a Past President, representatives from Bylaws, Placement, Sustainers, CRPD, and three members at large. Members-at-large may not hold a Board position or serve as a committee chair. A minimum of four (4) committee members shall have three years experience in the Junior League.

As always, thank you for your dedication and hard work. Please let me know of any questions or if I can help with any committee needs.

Leonna Byrd
President-Elect

CONGRATULATIONS TO THE 2010-2011 SLATE OF OFFICERS

Leonna Byrd - President Elect

La Juan Mills - President Elect-Elect

Niki Foxx - Administrative VP/Treasurer

Melanie Elliott - Membership VP

Teresa Elliott - Community VP

Jerial Bogan - Assistant Treasurer

SarahMarie Daughtry - Recording Secretary

Nominating - Mandi Smith & Marta Wherren

COMMUNITY IMPACT

What is the Junior League of Fayetteville known for? This is something we have been asking ourselves a lot lately and the answer is in our mission statement. We are promoting volunteerism, developing the potential of women and improving our community. As we embark on the journey of research and development of a signature project we reflect on our past and current community impact. Through our partnerships in Fayetteville we have done some amazing things and have the potential to make a profound change in the community.

The JLF's partnership with Second Harvest Food Bank and the "Backpack Buddy" program is currently feeding 150 children on the weekends. While we are keeping these children from going hungry, we are also improving classroom performance and reducing absenteeism. We are making a measurable difference in these children's lives.

JLF is also working with the Girl Scouts and their uniquely ME! program. This is a program designed to build self esteem in pre-adolescent and adolescent girls in underserved areas. Uniquely ME! helps girls develop healthy relationships with themselves and others. The Done In A Day committee is working on a one day event where Junior League members will mentor these girls and facilitate workshops on conflict resolution, peer pressure, developing healthy habits to take care of the body and mind as well as the importance of volunteering in the community. Because of this program these girls will have the tools to make good decisions and resist pressures to engage in unhealthy behaviors. They are also learning life skills they will carry with them forever.

These are just two of our current partnerships that are growing and making change in Fayetteville. As Junior League of Fayetteville marks 50 years of service we need to appreciate what we've done and the changes we've made in our city and the lives of the people in it. Not only that, the women associated with JLF have been forever changed by what they've experienced. I encourage you to evaluate your potential as a Junior League member and what impact we can make over the next 50 years.

PLACEMENT

Now that we are down to business this year and everyone is assigned a placement, the Placement Committee will be highlighting one or two committees each month from here on out until our 2010 Placement Fair. This will give you a chance to learn about the many opportunities throughout the League.

First, let me tell you a little about the Placement Committee. Formally, the Placement Committee is "responsible for planning and supervising the volunteer program of the Junior League of Fayetteville in order to help each member receive training and experience in areas most valuable to her development as a volunteer." Committee members must have been an Active member of a Junior League for at least three years to be eligible to serve on the Placement Committee. From a practical standpoint, the Placement Committee is a high impact-low intensity logistical placement with regular meetings in the fall and a few weeks of intense work in the spring leading up to and after the Placement Fair. Ultimately, it is important to us that you are happy with your placement and you are rewarded by the experience both tangibly and intangibly. We want your feedback about your placement, training, and volunteer experiences.

Second, similar to the Placement Committee is the Nominating Committee which is "responsible for facilitating the process of selection and election of leadership for the coming year." In order to be eligible for election to the Nominating Committee, a member must have been an Active member in good standing of this League for at least three years from the date she is to be installed.

The unique criteria for membership on these committees are the length of membership. The experience of the members on these committees is vital to the continued selection, training, and mentorship of great leadership throughout the League.

IMPORTANT ANNOUNCEMENTS

JANUARY DONE-IN-A-DAY EVENT

"BACKPACK PROGRAM" DONE-IN-A-DAY WITH SECOND HARVEST FOOD BANK

WHEN: Saturday, January 23rd, from 8 a.m. until Noon (or less if we finish up sooner)

WHERE: SECOND HARVEST FOOD BANK is located at 406 Deep Creek Road, Fayetteville, NC 28312 / Tel. 485-8809 Fax: 485-4394

The Junior League of Fayetteville awarded Second Harvest with a Partnership Grant last year to assist in this program. **AS THEY ARE A PARTNERSHIP GRANT RECIPIENT, A STRONG TURN-OUT IS APPRECIATED!**

WHAT TO WEAR: We will be assembling these backpacks in the Food Bank's warehouse. It may be chilly in there, so please dress appropriately for the weather in layered clothing. Also, as this is a working warehouse, please wear closed-toe shoes (given the time of year, I'm sure everyone will be doing this anyways).

COFFEE AND DONUTS WILL BE PROVIDED

If you have any questions, please call or e-mail Stacie Nehlig at 504-236-3674 or s.e.petersen@att.net

MEMBER SUPPORT AND EVENTS

We have much to be thankful for as a league, and we should really be proud of our willingness to provide whatever support we can when there is a need around us. Thanks to everyone for showing so much support for October's Taco's for Ta-Ta's event! Watch your email for announcements on how to order a Taco's for Ta-Ta's T-shirt if you were unable to get one before they sold out at the GMM.

As always, JLF intends to provide training opportunities in line with mission-relevant topics. We want you to let us know what you would like to see emphasis on in upcoming GMM's. Please feel free to submit any ideas you have for training, speakers, anything that speaks to our mission as a league.

NOVEMBER BIRTHDAYS

6-Lenore Johnson	10-Libby Rogers	23-Stephanie Benson
6-Sandra Monroe	10-Faye Sumner	24-Sanya Eller
7-Mia Lamotte	10-MaryFrances Syfan	24-Sheila Kinsey
9-Erica Glover	12-Cassandra Bartlett	24- Marsha Kouba
9-Michelle Lewis	13-Patsy Brewer	24-Danella Stephany
9-Lindee Luper	13-Rhonda Nobles	25-Catherine Boling
10-Sonya Evans-Oates	13-Amber Shaw	29-Kaye Player
10-Deborah Murray	13-Fannie Thomason	27-Tricia Know
	15-Charlene Sumlin-Cross	

DECEMBER BIRTHDAYS

1-Katherine Wheeler	8-Mary Hall	17-Martha Wood
2-Lucy Jones	8-Marlene Page	17-Stacy Pendarvis
3-Laura Devan	9-Anne Nimocks	20-Jackie LeFever
4-Elyse Arthur	10-Della Mol	20-June Marie Smith
4-Nancy Duggins	11-Grace Hall	21-Carlye Pleasant
5-Amy Pleasant	11-Beth Keeney	25-Carolina Godwin
7-NikiFoxy	12-Lindsay Hall	28-Karen Barkman
8-Mary Anne Brooks	12-Beverly McClellan	29-Winnie Grannis

JANUARY BIRTHDAYS

2-Chris Odom	12-Angela Carr-Finch	20-Natasha Scott
5-Tonita Perry	14-Paula Jessup	21-Kay Godwin
7-Jeanne Pittman	15-Traci Hollis	21-Clara Moorman
9-Theresa Clark	18-Tobie Little	25-Gwendolyn Russell
9-Sarah Taylor	19-Claire Hill	26-Michelle Shearer
10-Christie Sanders	20-Cindy Kowal	26-Elaine Lewis
11-Jenny Beaver		

FEBRUARY BIRTHDAYS

1-Claire Shaw	12-Shelle Altieri	18-Mandi Smith
1-Teresa Warner	12-Martha Bowyer	21-Inez Hatcher
2-Shannon Horn	13-Jennifer Paul	22-SarehMarie Daughtry
2-Leslie Saenz	14-Cheri Beasley	23-Ann Maddox
3-Susan Brady	15-Kim Tucker	23-Peggy Oliver
3-Nancy Holt	17-Kathy Bowen	24-Susan Henley
8-Nancy Braodwell	18-Anna Haley	27-Virginia Oliver
9-Linda Clark	18-Cindy Huguley	28-Lee Ammons
11-Debbie Lallier		29-Maria Broussard

2009-2010 JLF Meeting Schedule

SEPTEMBER

Wednesday, September 9

Ledger Lines Deadline

General Membership Meeting

Open House 6:00 PM

Social 6:30 PM

Meeting 7:00 PM

OCTOBER

Thursday, October 1

Ledger Lines Deadline

Monday, October 5

JLF Leadership Council 6:30 PM

General Membership Meeting

Monday, October 12th

Social 6:30 PM

Meeting 7:00 PM

NOVEMBER

Monday, November 2

JLF Leadership Council 6:30 PM

JLF Board Meeting 8:00 pm

Ledger Lines Deadline

Holly Day Fair

November 5 - November 8

General Membership Meeting

Monday, November 9

Social 6:30 PM

Meeting 7:00 PM

DECEMBER

Monday, December 7

JLF Leadership Council 6:30 PM

JLF Board Meeting 7:00 PM

Monday, December 14

Holiday Social

JANUARY

Monday, January 4

JLF Leadership Council 6:30 PM

JLF Board Meeting 8:00 PM

Ledger Lines Deadline

General Membership Meeting

Monday, January 11

Social 6:30 PM

Meeting 7:00 PM

FEBRUARY

Monday, February 1

JLF Leadership Council 6:30 PM

JLF Board Meeting 8:00 PM

Ledger Lines Deadline

General Membership Meeting

Monday, February 8

Social 6:30 PM

Meeting 7:00 PM

MARCH

Monday, March 1

JLF Leadership Council 6:30 PM

JLF Board Meeting 8:00 PM

Ledger Lines Deadline

General Membership Meeting

Monday, March 8

Social 6:30 PM

Meeting 7:00 PM

APRIL

Thursday April 1 Ledger Lines Deadline

Monday, March 5

JLF Leadership Council 6:30 PM

JLF Joint Board Meeting 8:00 PM

General Membership Meeting

Monday, April 5

Social 6:30 PM

Meeting 7:00 PM

MAY

Monday, May 3

JLF Leadership Council

Transition Meeting 6:30 PM

JLF Board Meeting 8:00 PM

General Membership Meeting

Monday, May 10

Annual Dinner

Monday, May 31

Member Status Change Deadline

Dues payment Deadline

June

Tuesday, June 1

Dues Payment Due

Tuesday, June 15

Late Fee added to Dues

PLEASE WELCOME OUR NEW ACTIVE MEMBERS

Jeanette Baldwin

Madeline Bodoh

Patrica Bradley

Davina Carrington

Tracie Culbreth

Tina Ford

Sondra Goubile

Denise Jones

Cherlyn Kelly

Paige Ladd

Juelle McDonald

Kadra McQueen

Tamika Mims-Bryant

Kimmi Nettles

Jodi Phelps

Michele Phipps

Beth Pryor

Jillian Ransom

Jami Sheppard

Lovely Thomas-McCracken

Rachael Weeks

Starr Whitten

PROVISIONAL CALANDER

January

Monday January 25th*

Provisional/New Members Meeting 6:30 PM

February

Monday, February 27th*

Provisional/New Members Meeting Super Saturday

March

Monday, March 22nd*

Provisional/New Members Meeting

April

Monday, April 5th*

Provisional/New Members Meeting

May

Monday May 10th*

Annual JLF Dinner

*These dates are in addition to the regularly scheduled monthly General Membership Meetings, and any JLF Leadership Council or JLF Board of Directors Meetings that you need to attend as part of your Provisional duties.

CORESPONDING SECRETARY

MEMBERSHIP STATUS

THE BYLAWS AND STANDING RULES OF THE JUNIOR LEAGUE OF FAYETTEVILLE, N.C., INCORPORATED

Updated 10-2009

ARTICLE III. MEMBERSHIP

B. Active Membership

Active members are those members who meet the age requirements as specified in the Standing Rules of the Junior League, who have completed the requirements for Provisional membership and who justify Active membership through service to their communities and the Junior League as defined by the Junior League.

1. *Personal Membership Status*

2.

A person (active member) may request a personal membership status in lieu of taking a leave of absence. A member must be active three years in the JLF. She must meet all financial and fundraising obligations. Her request must be made in writing to the JLF Corresponding Secretary and VP of Membership. PMS status must be applied for annually with a cap of three years.

C. *Sustaining Membership*

1. To elect Sustaining membership status, a member must have completed a minimum of ten (10) years of service, excluding leaves, as an Active member of any Junior League or who have reached the age of forty (40) and have completed a minimum of five (5) years of service, excluding leaves, as an Active member of any Junior League. A Sustaining member may also be one who became an Active member prior to June 1, 2000, and has reached the age of forty (40) and has completed a minimum of three (3) years of service, excluding leaves, as an Active member in any Junior League. Sustaining members shall have all the privileges of membership except they shall not hold office nor have voting privileges; however, Sustaining members on the Board of Directors have the right to vote on questions that come before the Board, and each Sustaining Director on the Association Board may vote on questions that come before the Association Board.
2. *Sustaining membership shall be granted, upon written request. The written request for Sustaining membership must be received by the Corresponding Secretary prior to June 1 before the new administrative year begins (June 1).*
3. *A Sustaining member who wishes to be reclassified as an Active member must mail her written intent to the Corresponding Secretary prior to June 1 before the new administrative year begins (June 1).*

Section 5. Resignations and Leaves of Absence

- A. Any member who has fulfilled financial obligations and other Junior League responsibilities may resign in good standing. Minimum standards for determining a member in good standing are defined in the Standing Rules associated with Bylaw Article III, Section 6.
- B. *Any member of this League who has fulfilled her financial responsibilities and is not in arrears in the performance of League duties may resign in good standing.*
 1. *Resignation must be made in writing to the Corresponding Secretary and shall be effective as of the postmark date on the envelope of the resignation letter.*
 2. *Resignation shall be postmarked by June 1; otherwise, member's resignation shall be accepted dependent upon satisfaction of dues obligation.*

3. Resignation shall be made at least thirty (30) days before money-making events; otherwise, resigning member shall be liable for financial and work shift obligations toward these events.

C. Leaves of Absence

1. Requests

A member of the Junior League of Fayetteville must make a written request to the Corresponding Secretary for any and all leaves. When requesting a leave, a member shall contact her Placement advisor or the appropriate member of the Placement Committee in order to (i) alert the advisor as to the requesting member's needs and (ii) to fill the requesting member's placements if necessary. In addition, when a member's request for leave is granted, she must immediately notify the chairs of any and all committees upon which she serves of her leave, including the date she expects to return. If a member is on leave during the Spring, she is responsible for completing all necessary Placement forms during the Spring Placement sign-up by the announced deadline, as well as completing all Holly Day Fair forms.

2. Types of Leaves

- a. Three (3) month Maternity or Adoption leaves may be granted beginning no later than the date of arrival of the child. Members on maternity or adoption leave are not responsible for fundraiser work shifts.
- b. Three (3) month Bereavement leaves, following the death of an immediate family member, may be granted. Members on bereavement leave are not responsible for fundraiser work shifts.
- c. General leaves of three (3) months to one (1) year must be approved by the Membership Council. General leaves must be made thirty (30) days prior to money raising events; otherwise, members are responsible for fulfilling fundraiser work shifts.
- d. Any member who has fulfilled financial obligations (dues & fundraising) and other JL responsibilities as defined in the policies may request a leave of absence

3. Limit

Section 6. Removals

- A. Any member who has missed more than three general membership meetings, but is current in all other Junior League obligations, shall be automatically resigned in good standing, subject to appeal within fifteen (15) days, following notification via certified mail. A member so resigned, who has just cause for her absences, may make written appeal for her automatic resignation to the Membership Vice President and the Membership Council. Pending the outcome of her appeal, the appellant shall continue to fulfill her responsibilities to the Junior League. The Membership Council shall send its recommendations to the Board of Directors. By a majority vote, the Board of Directors may repeal the automatic resignation. All aspects of evaluation, information and discussion by the Membership Council and the Board shall remain confidential.
- B. Failure to fulfill the minimum standards of membership shall result in Mandatory Resignation from membership. Upon recommendation for Mandatory Resignation by the Membership Council, requiring a one-half (1/2) vote, and upon the approval of the Board of Directors, a member may be removed from membership, subject to appeal within fifteen (15) days, following notification via certified mail. The Membership Vice President shall be responsible for sending the member written notice, stating the cause for such action. Within fifteen (15) days of notification of removal, the member may make a written request to the Membership Vice President for an opportunity for a hearing before Membership Council. Pending the outcome of her appeal, the appellant shall continue to fulfill her responsibilities to the Junior League. Following the hearing, the Membership Council may recommend reinstatement to the Board of Directors. Reinstatement will occur after a one-half (1/2) majority vote of the Board of Directors and the payment of dues for the current year (as applicable) and any fines or other financial requirements outstanding at the time of Mandatory Resignation. In addition, as a condition of reinstatement, the Board of Directors may require a member to fulfill any placement or other obligations outstanding at the time of the Mandatory Resignation. If no appeal is made, the Mandatory Resignation shall be effective after fifteen (15) days, following notification. All aspects of evaluation, information and discussion by the Membership Council and the Board shall remain confidential.

WWW.JLFAY.ORG

**Your only online site for up to the minute
Junior League of Fayetteville News!**

CONGRATULATIONS TO:

Sonya Evans-Oates CRPD CIT, on the birth of Soniya Evans Oates, on January 5th, 2010. She weighed 9 lbs. 8 ozs .

Stacie Nehlig, on the birth of Abigail Elaine Nehlig on December 11th, 2009. She weighed 7lbs. 6oz.

Lisa Shirley Blausner on her marriage to Jay Blausner.

TREASURERS REPORT

As of November 2009:

UNDESIGNATED:

Cash/Checking-First Citizens:	\$ 385,514.60
Petty Cash:	<u>100.00</u>
Total Undesignated	385,614.60

DESIGNATED:

Savings-1st Citizens-Projects	\$ 42,022.12
CD 1st Citizens-Programs	52,485.40
Mutual Funds-	
Merrill Lynch-Buildings/Support	<u>\$ 134,105.02</u>
Total Designated	228,612.54

BYLAWS

GUESS WHAT!

A member must be in good standing to:

1. Hold any elected office.
2. Receive a leave of absence, placement leave, transfer, have non-resident, or Inter-League status
3. Resign
4. Vote
5. Use AJLI hotel privileges

Your By-Laws Committee

FROM THE OFFICE MANAGER

Did you Know?:

Every time a piece of mail is returned to the office because of an invalid address the Junior League is charged a fee of either \$0.44 or \$0.55 depending on the type of mail.

Please remember to send any change of address, phone number, or email to Pauline so that the Junior League records can be updated.

Ledger Lines

2605 Ft. Bragg Road
Fayetteville, NC 28303
info@jlfay.org
(910)323-5509

NON-PROFIT ORG
U.S. POSTAGE PAID
FAYETTEVILLE NC
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JUNIOR LEAGUE OF FAYETTEVILLE

Women building better communities

JANUARY 2010 - MARCH 2010

January 2010

23rd - Done In A Day 8:00AM-N00N
25th - New Member Session II
Meeting @ 6:30 PM JLF Headquarters

February 2010

1st - JLF Leadership Council @ 6:30 PM
JLF Board Meeting @ 8:00 PM
8th - General Membership Meeting @ Cape Fear Regional Theater
Social @ 6:30pm; Meeting @ 7:00pm
27th - New Member Session III
Super Saturday

March 2010

1st - JLF Leadership Council @ 6:30 PM
JLF Board Meeting @ 8:00 PM
8th - General Membership Meeting
Social @ 6:30pm; Meeting @ 7:00pm